## LAND <sup>(1)</sup> LAKES<sup>®</sup> FOUNDATION

### **Region Grants Program**

The Region Grants Program is a grassroots program developed specifically for Land O'Lakes dairy communities in the East and West Regions. The purpose is to improve the vibrancy of primarily rural communities through nonprofit donations where our member-owners live and work.

Funds are awarded to nonprofit organizations through two grant rounds: Hunger Relief and Community Support. Generally, grants are restricted to organizations that have been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

#### **Program Guidelines:**

- Up to \$250,000 will be awarded to each Region annually, split evenly between the two focus areas of Hunger Relief and Community Support.
- Organizations applying for grants may be eligible for donations from \$1,000 to \$20,000 annually (subject to discretion of the Land O'Lakes Foundation).
- Funds are for local programs or projects supporting Land O'Lakes member-owner communities and their populations, typically rural communities.

#### **Organization Eligibility:**

- Non-profit organizations supporting areas where our member-owners live and work in the following states for each region:
  - East Region: Delaware, Maryland, New Jersey, New York, Pennsylvania, Virginia, and West Virginia.
  - West Region: California (Primary counties: Tulare, Kings, Fresno, Glenn, Butte, and Riverside)
- Within the states listed above, priority will be given to organizations supporting rural communities
  - While a referral from a Land O'Lakes Member-Owner is not required, it can enhance a non-profit's application.
- All recipient organizations must be located in the United States and must be tax exempt under Section 501(c)(3) of the Internal Revenue Code.

#### **Donation examples:**

- While any organization that meets eligibility criteria is welcome to apply during the appropriate grant round, the following
  are some examples of organizations we may support, though not an exhaustive list.
  - Hunger Relief Organizations committed to fighting food insecurity, especially in rural areas
    - Food Banks
    - Food Shelves or Pantries
    - School Food Programs
    - Prepared Meal Programs
    - Mobile Food Services
  - o Community Support Organizations committed to supporting community vitality, especially in rural areas
    - 4-H, FFA, and Ag Education programs
    - Educational institution
    - City improvement projects
    - Fire/Ambulance department
    - United Way

#### Organizations we do not fund (but are not limited to):

• Organizations engaged in lobbying, political, religious, or fraternal activities, labor organizations, and as well as any organization that advocates, supports, or participates in activities inconsistent with Land O'Lakes Inc.'s policies that prohibit discrimination based on protected status including race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age or status as a protected veteran.

Land O'Lakes Foundation reserves the right to change or withdraw this program without notice. The interpretations and administration of the program are determined by the Foundation.

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#### Grants will not be awarded for the following purposes:

- Direct funding to individuals including fundraisers and scholarships for individuals
- Trade/Business Associations
- Political, lobbying, or fraternal groups (such as Lions Clubs)
- Programs/projects that do not demonstrate an application of the principles in the Land O'Lakes Foundation Mission

#### **Application Procedure:**

Eligible non-profit organizations may apply during the appropriate open grant round window. The Grant Selection Committee will review applications and provide funding proposal at the end of each grant round. All applicants will be notified of their status once final decisions have been made. For questions, contact Landolakesfoundation@landolakes.com.